



## Putting Academics to Work

It is our belief that providing our staff with opportunities to further their education provides a long-lasting effect on their professional development and work performance. When we learned that six of our school staff members, approximately 10% of our school staff, are currently working to obtain degrees to further their career at Spaulding, we knew their academic journeys would play a pivotal role in our center's growing success in supporting our students. Within the academic program, the school supervisory group mentor staff on a frequent and ongoing basis to encourage this type of career development.



Staff completing teaching degrees, Brion Schaffnit, Marie Reicheld and Liz Mason (not pictured) - Plymouth State University. Alina Harris, Nicole Hilliker and Stephanie Walker - Granite State College.

In addition to those school staff who are working towards degrees, three staff members have been awarded associates and bachelor's degrees through our partnership with College for America. Launched in 2015, Spaulding Youth Center developed the partnership with College for America, a nonprofit continuing education institute. The accredited degree program, a part of Southern New Hampshire University, is designed for working adults with busy lives, and is offered as an employee benefit for Spaulding Youth Center staff to utilize. Employees who complete the program of their choosing can earn fully accredited associate and bachelor's degrees in fields such as Communications, General Studies and Healthcare Management. The following staff members have completed and received their degrees from College of America:



**Donna Fink** - Associate in Arts, Healthcare Management



**Kristina Lindroth** - Associate in Arts, General Studies



**Jason Perkins** - Associate in Arts, General Studies. Jason is actively enrolled and is currently pursuing a bachelor's degree.

**LEARN MORE** about the benefits and support Spaulding Youth Center provides to its team by visiting: [spauldingyouthcenter.org/careers](http://spauldingyouthcenter.org/careers)

## Spaulding Youth Center Welcomes Cheryl Avery as Director of Development & Community Relations



We are pleased to welcome Cheryl Avery to campus in the critical role of Director of Development & Community Relations. Within her role, she will serve as the chief fundraising coordinator and is responsible for providing strategic leadership in planning, implementing and administrating fundraising activities for the center. Previously, Cheryl was the Executive Director of the Boys & Girls Club of the Lakes Region where she worked to lead a capital campaign for the purchase of the Boys and Girls Club's first "home", rebuild the organization's high school program, expand their summer camp and develop a partnership with Project Extra, Laconia School District's after school program.

"I felt a connection to Spaulding Youth Center from my time working as a guardian ad litem," shared Cheryl. While working with one of the students at that time, I learned about Spaulding's mission and truly enjoyed working with the staff. I look forward to serving as an ambassador of this fantastic organization and the invaluable programs and services it offers to the children who need them most."

**VISIT US** at [spauldingyouthcenter.org/give](http://spauldingyouthcenter.org/give) to learn more about ways to support Spaulding Youth Center.

## SPAULDING AT A GLANCE

An Insider Look at Campus Operations

- 30 acres of grass is mowed each week
- 600,000 kilowatt hours of electricity is used each year
- 65,000 gallons of propane is used each year
- 7,000 gallons of water is consumed or used every day
- There is approximately 7 miles of data cables in the school alone
- In FY17, Facilities & Grounds received 2,575 Work Orders. Of those submitted, 2,550 have been completed which is a 99% completion rate!

**TO LEARN MORE** about Spaulding Youth Center, please visit [spauldingyouthcenter.org/about-us](http://spauldingyouthcenter.org/about-us)



**Our Mission:** To leverage our professional expertise to help young people with autism or other developmental and/or behavioral challenges learn the academic and life skills needed to be successful in their homes, schools & communities. [spauldingyouthcenter.org](http://spauldingyouthcenter.org)



every child deserves a childhood

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603-286-7500



### A Big Kid at Heart and Making a Difference: a Spotlight on Tonya Splett

Before Tonya Splett joined the Spaulding family seven years ago, she spent two years visiting with her mother who was being treated for a brain injury at Crotched Mountain Rehabilitation Center. During this time, Tonya became inspired. She began her research in becoming an occupational therapist which eventually led her to pursue a degree in early childhood education. With the combination of these interests as well as her own personal experience, it is no surprise that Tonya quickly became a strong asset to the Spaulding family.

In 2010, Tonya joined our team as a substitute in Cutter Wiggins, and soon after, became a 1-to-1 for a student, a shift trainer, a counselor, a shift leader as well as an overnight worker. Currently, Tonya is working as a Residential Assistant III in our Colcord Cottage and leads activities for students and staff.

When Tonya is not at Spaulding, she loves spending time with her 8-year-old daughter taking trips to amusement parks and the beach. Aside from her adventures with her daughter, Tonya enjoys

scrapbooking, and even creates personal books for Spaulding students when they are ready to move on. She takes pride in being the same person at home as she is when she is at Spaulding: a big kid who loves fun and making a difference.

“My favorite thing about working at Spaulding is being able to take the kids on trips in the community. I love planning activities - the most recent being a trip to Canobie Lake Park - and experiencing the outing through the eyes of our students,” said Tonya.



Tonya was recently selected and recognized with the Spaulding Spirit award. The Spaulding Spirit award is a peer-nominated award that is presented to a staff member who exemplifies Spaulding Spirit, and makes peers proud to be working by their side.

**TO MEET MORE** of our incredible Spaulding Youth Center employees, please visit [goo.gl/IZXmvr](http://goo.gl/IZXmvr)

### Show your Support for Experiencing Childhood



Experiencing Childhood, our annual fundraiser and celebration, gives event attendees the opportunity to learn about Experiential Challenges Outdoors (EChO). EChO is a flagship program where we utilize natural features of our campus to provide the true essence of childhood through real outdoor adventures, such as kayaking, hiking

and snow-shoeing. We welcome you to join us on Wednesday, October 11th from 8:00am to 9:30am at the Holiday Inn, located at 172 N. Main Street in Concord, for a morning filled with networking, demonstrations,

a delicious hot breakfast and fun. We will be presenting our 10th Annual Arthur H. Nighswander Community Partner Award and EChO staff will facilitate a fun and interactive presentation highlighting their work and how our program helps our kids to reach their full potential. If you are unable to attend, you can always become a supporter of Spaulding’s work through your generous donations in one of the three convenient methods outlined below.



**TICKETS TO ATTEND** Experiencing Childhood cost \$20 per person, and may be purchased either by visiting [experiencing-childhood.eventbrite.com](http://experiencing-childhood.eventbrite.com) or calling (603) 286-8901 ext. 535. Advanced purchase required.

### DONATE TODAY IN THREE EASY WAYS



1. Donate online at [spauldingyouthcenter.org/give](http://spauldingyouthcenter.org/give)



2. Mail a donation to 72 Spaulding Road, Northfield, NH 03276



3. Contact the Foundation office at 603-286-7500



Thank you for supporting the children and youth of Spaulding Youth Center.

We appreciate your consideration to help children reach their greatest potential. To make a contribution to Spaulding Youth Center today: