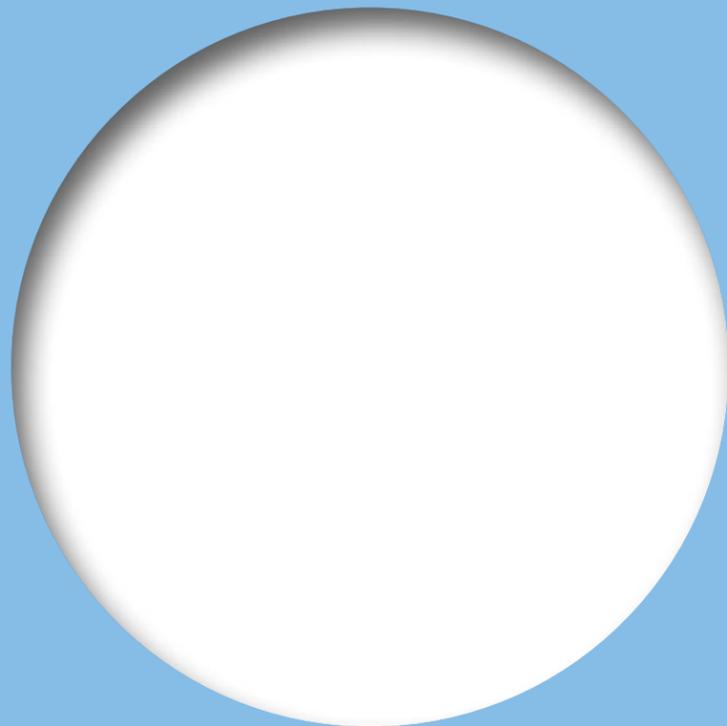


CELEBRATING COMMUNITY



SPAULDING
ACADEMY & FAMILY SERVICES

Annual Report 2024-2025



MISSION

Supporting exceptional children and families toward a successful future.

VISION

Spaulding Academy & Family Services exists to foster life success for young people. As a recognized leader, we will provide superior educational, residential and community-based services and treatment, as well as professional development opportunities for our employees and other specialists in the field.



"I got to be a frog and jump across the stage!" • "I was nervous at first, but I felt so brave" • "I loved celebrating a classmate's birthday at the Tilton Diner!" • "Making sandcastles and going swimming is my favorite part of summer." • "I got to be a frog and jump across the stage!" • "I was nervous at first, but I felt so brave" • "I loved celebrating a classmate's birthday at the Tilton Diner!" • "Making sandcastles and going swimming is my favorite part of summer."



We are proud to have helped over 50,000 exceptional children and their families build the foundations for successful futures.

Established in 1871, Spaulding Academy & Family Services is a tax-exempt 501(c)(3) nonprofit and the oldest child care organization in operation in the United States. Our scenic hilltop campus is located on over 500 acres in Northfield, NH and welcomes youth ages 3–22 from around New Hampshire - and beyond.

We are a leading provider of educational, residential, therapeutic and community-based programs and services for families, children and youth with neurological, emotional, behavioral, learning or developmental challenges, including autism spectrum disorder and those who have experienced significant trauma, abuse, or neglect.

In addition to programs provided on our main campus, Spaulding's community-based programs include foster family licensing, Individual Service Option (ISO) foster care, ISO in-home services and child health support services for children ages 0–21 and their families.

VALUES

We treat everyone with respect:

celebrating their uniqueness, treating all individuals fairly and honoring dignity and humanity across our Spaulding community.

We act with compassion:

encouraging kindness and sensitivity to guide the work we do supporting the youth and families we serve.

We believe in the power of community:

coming together to collaborate, serve and support one another - in our teams, in our workforce and in our communities.

We lead with integrity:

adhering to the highest professional and ethical standards to foster trust and confidence to advance our mission.

We focus on innovation:

using creative thinking and dynamic problem solving to meet the needs of all members of our Spaulding community.

We work to ensure safety:

promoting the physical, emotional and environmental well-being of everyone engaging in our services and on our campus.

Table of Contents

A Letter from Leadership	8
Leadership Team & Board of Directors	9
Celebrating Community	10
Academic Accomplishments	12
Residential Accomplishments	14
Community-Based Accomplishments	16
Strategic Accomplishments	18
Campus Highlights	20
Thank You to Our Donors	21
Spaulding Team Presents at the International Conference for Special Educators	24
Quick Facts	25
Revenues, Expenses & Roll Call	26
Thank You	27

Dear Friends of Spaulding Academy & Family Services,



The exceptional children we serve each day are at the center of everything that happens at Spaulding Academy & Family Services. From across the state and many different walks of life, they come to us with a range of needs — academic or emotional support, a safe place to live, a listening ear, a trusted adult. Our children are the heart and soul of our campus, and they are the reason behind all that we do.

If the children are our “why,” our incredible staff is the “how.” The immense talent and steadfast dedication of our Spaulding team allow us to advance our mission. It is the collaborative spirit with which we approach our work that ensures that every student receives the wraparound care necessary to thrive academically, socially and emotionally.

Spaulding enjoys strong relationships with our community partners — state agencies such as the Departments of Education and Health and Human Services, first responders, local businesses and devoted supporters. Together, we share a powerful sense of connection and a shared purpose that exemplifies the Spaulding spirit and drives even greater outcomes for our children.

We revel in the successes of the past year. This year we have:

- Received a three-year CARF reaccreditation in the Residential Program, and a five-year Academic Program Approval, with 100% compliance, from the New Hampshire Department of Education
- Launched a pilot Comprehensive Foster Care Program, designed to increase independence for youth and ease the transition from residential care to adult services
- Purchased a new building in Tilton to enable the Community-Based Services team to better serve children and families with resources in the community
- Presented at and attended industry conferences, published the Spaulding Limitless Learning podcast, participated in an adaptive ski program for students, welcomed a new member of our team, Millie the therapy dog, and so much more!

It has certainly been a busy year — one in which we’ve seen firsthand the power and possibility of our extraordinary community.

To our generous donors, thank you. Through your support of Spaulding’s mission, you directly help us provide our children with positive and enriching childhood experiences. As we navigate the opportunities and challenges ahead, we will continue to invest in the people and places that make this work meaningful. I look forward to celebrating even greater shared accomplishments with you in the year to come.

Thank you,

Meaghan Emmons
President & CEO

Leadership Team

Our leadership team and volunteer board share an unwavering commitment to ensure that Spaulding fulfills its mission.



Meaghan Emmons
MBA, President & Chief Executive Officer



Rebecca MacLennan
MBA, CAGS, Chief Financial Officer



Amanda Champagne
MS, MBA, Vice President of Family Services



Bethany Earls
SHRM-SCP, Vice President of Human Resources



Garrett Lavalée
M.Ed, Principal & Director of Special Education



Dennis Galimberti
Support Services Director



Courtney Leighton
M.Ed, Director of Development & Community Relations



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MBA, Director of Admissions



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McGuffin Law Firm



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Meredith Village Savings Bank



Scoop L. Welch
Granite United Way



Peter C. White
Retired

Board of Directors

Celebrating Community

Here at Spaulding, community is at the heart of everything we do. This year, we're celebrating the many ways our community strengthens our mission and creates meaningful opportunities for growth, learning and healing.



Celebrating Birthdays in the Community

For children, each birthday is an exciting milestone, best celebrated surrounded by friends and loved ones. At Spaulding, each of our residential students is given complete freedom to choose exactly how they would like to celebrate. Birthdays are important and a gentle reminder for children: you are seen, remembered and loved. When it is their turn, many of our students jump at the chance to leave campus for a couple of hours to celebrate in the community with their friends.

"I loved celebrating a classmate's birthday at the Tilton Diner!"



Celebrating Summer Around the Granite State

Summer is always a favorite season at Spaulding, and a time our community feels especially connected. While classes continue year-round, students take time to enjoy the season together, whether it's a day at the beach, swimming in the ocean, or exploring New Hampshire's lakes and rivers through our ECHO (Experiential Challenges Outdoors) Program. These adventures help students build confidence, connect with nature and strengthen bonds with peers, fostering connections that last well beyond our return to campus.

"Making sandcastles and going swimming is my favorite part of summer."



Celebrating the Arts

This year's Arts Festival was more than a creative showcase; it was a time for the entire Spaulding community to come together to celebrate the arts. Students, staff and visiting artists collaborated to transform our gym into a rainforest. The festival's focal point, a towering Spaulding tree crafted by visiting artists Mark Ragonese and John Hatab, became a symbol of the connection. Students performed with our guests, played instruments and pretended to be rainforest animals, creating an encouraging learning environment. The result was a celebration of how the arts strengthen belonging, spark confidence and deepen relationships.

"I got to be a frog and jump across the stage!"



Celebrating our Unique Talents

The unique skills, talents and gifts of each student enrich our community and make it truly special. At Spaulding, we celebrate and embrace these differences. During our third annual Choose Love Talent Show, our students courageously took the stage to showcase what makes them unique. This event brings our entire community together to reflect on the Choose Love mission, demonstrating connection, compassion and courage in action. This year, we were honored to be joined by Scarlett and Shannon from Choose Love as we celebrated the differences that strengthen our sense of belonging.

"I was nervous at first, but I felt so brave, and it was really fun!"

Academic Accomplishments

Spaulding Academy, providing special education for grades K-12, celebrated community with these key events and milestones.



100% Compliance Rating

This year, Spaulding Academy received a 100% compliance rating from the New Hampshire Department of Education during our recertification process, which ensures that curriculum, policies and procedures are compliant with state and federal standards. During this process, each student's Individualized Education Program (IEP) was audited to guarantee that all special education and related services are provided as identified. Four areas set Spaulding apart: modeling Choose Love for the nation, including students in staff interviews and school decisions, a well-organized system of documentation of services, and investing in staff health and well-being.



Annual School Science Fair

A yearly favorite, this event encourages our students to explore scientific concepts through careful hypothesis testing. Students presented their projects to family, friends and the local community, building confidence while exhibiting knowledge. Student-selected experiments ranged from balloon-powered cars to lemon-powered batteries and covered a wide array of scientific topics.



First Student Appreciation Day

After a curious student wondered why there was an annual Staff Appreciation Day but no Student Appreciation Day, a new Spaulding tradition was born. The student pitched the plan to Principal Garrett Lavallee, who wholeheartedly embraced the idea. The first Student Appreciation Day included a ribbon-cutting ceremony and handwritten notes of appreciation from teachers to students. We look forward to this annual event in the years to come!



Adaptive Skiing at Gunstock

Skiing and winter sports are a core part of New England childhoods and help to build courage and confidence. This winter, we were thrilled to extend this opportunity to students of all abilities by collaborating with Gunstock Mountain Resort's Adaptive Ski Program. Gunstock's skilled instructors and adaptive ski equipment ensured everyone could experience the magic of this classic winter sport. Our participation in this program reflects our belief that every child deserves a childhood and the opportunity to take on challenges, no matter their physical abilities or limitations.



Spaulding's New Therapy Dog

This year, we welcomed a new team member to campus: our school's certified therapy dog. Millie, an English cocker spaniel, has undergone extensive training for her role and visits Spaulding with her owner, Laurie Belanger, once a week. She is a calming presence, reducing stress and anxiety and encouraging social interaction. Millie's positive impact on campus has already been profound, with some students sharing smiles and conversations for the first time.

Residential Accomplishments

Spaulding's Residential Program, which provides a safe and nurturing home away from home, celebrated a new gym, autism awareness and a fun fall season.



Newly Renovated Campus Gym

The Spaulding community celebrated the long-awaited renovation of our on-campus gym in the summer of 2025. Our Board of Directors joined us in July to tour the refreshed space and explore the new equipment and games, some of which were generously donated by our friends at Franklin Savings Bank. The renovated gym has been filled with student smiles, laughter and cheers as our community comes together to enjoy a space where children can run, play, exercise and simply be themselves.



Second Annual Sensory Party

On April 2, we hosted our second annual Sensory Party in honor of World Autism Awareness Day. Our community came together to learn about the importance of raising awareness, acceptance and inclusion of individuals with autism and improving their quality of life. Attendees enjoyed a wide array of sensory-friendly activities, including kinetic sand, playdough, bubbles, shaving cream, and rice and bean stations.



Special Olympics

This summer, the Spaulding Shooting Stars team learned valuable lessons of sportsmanship and teamwork by participating in the Special Olympics New Hampshire summer events. Our students eagerly cheered each other on and competed in shot put, long jump, shooting baskets and more alongside other teams. While fun was the goal, many of our students took home medals, which they proudly wore as they returned to campus. Participation in sporting events like the Special Olympics offers a unique opportunity for students to compete in a safe environment that fosters lasting confidence.



Fall Fun Celebrations

Our staff went all out to create classic childhood experiences as we celebrated fall and the spooky season. We kicked off autumn by visiting a local orchard to enjoy the crisp New England air and pick apples. Back on campus, students used their creative skills to carve pumpkins that lit up our school and their cottages. It wouldn't be Halloween without a little fright, and our amazing volunteers helped us to put on a zombie-themed Haunted Hayride that filled the fall air with screams, giggles and joy. Students trick-or-treated throughout campus and our staff competed in their third-annual Staff Halloween Costume Contest, dressing up as everything from SpongeBob characters to Choose Love Heroes.



Community-Based Accomplishments

Our innovative work to help children often comes from thinking outside the box, especially when supporting our foster and adoptive families.



Mikey's Success Story

When a clinician in our Foster Care Program noticed that foster child Mikey loved music and sound, she quickly incorporated his passion into her work with him. Previously noncommunicative, Mikey blossomed with this change in treatment and soon he was participating in community music classes. Mikey had found his voice!

When Mikey was first placed with his foster family, he struggled with eye contact, communication, tantrums and connecting with others. Through their commitment to his growth and continued collaboration with Spaulding case managers, Mikey is now able to attend public school, participate in children's choir and speak in full sentences. Mikey's success story shows the impact that a committed foster family working closely with Spaulding's Foster Care Program can have on a child's life when they collaborate.



Expansion with Purchase of Tilton Building

This year, Spaulding purchased two buildings on the Tilton-Franklin town line, marking an exciting step forward in expanding our community-based services. One of the buildings now houses our Community-Based Program staff, following an impressive renovation completed by our in-house facilities team. The second building provides a wonderful opportunity to further grow and enhance our services for children and families across New Hampshire.



Community Dinner on Campus

Students, staff, families and friends came together in our campus cafeteria on March 29 for our first Community Dinner. Every student was joined by someone special, creating a wonderful opportunity to celebrate our community, share laughter and enjoy meaningful time together. This inaugural event embodied Spaulding's values in a fun way, and we look forward to making it a cherished annual tradition.

Comprehensive Foster Care (CFC) Program Pilot

Amanda Champagne, Vice President of Family Services at Spaulding, along with her team, worked closely with the Department of Health and Human Services to pilot this game-changing foster care program for youth on the spectrum or with disabilities who need continued care into adulthood. Typically, a young adult would need to stay in a residential facility until they are eligible to access adult services, but Spaulding's new CFC program aims to reduce these stays. Amanda, working with external partners, has identified a network of licensed adult service providers and is training them to provide foster homes for these Spaulding residents. In February 2025, the CFC program proudly placed its first student in an adult foster home. Spaulding continues to build the program's capacity while carefully matching placements to each young adult's needs.

9
children
reunited

1
child
soon to be
adopted

3
children
in guardianship

3
children
soon to be
reunited

1
child
adopted

6
children
remain in
home

Strategic Accomplishments

Impressive strides were made in our strategic plan, including welcoming a new CFO, further integration of Choose Love and a new website.



New Website Unveiled

After months of careful planning and development, we proudly launched our new and improved website in June 2025. Complete with enhanced accessibility features, live language translation and an interactive campus map, this new website allows our community to more easily access and interact with information, resources and the latest Spaulding updates.

Visit SpauldingServices.org



CARF Recertification

After meeting rigorous standards, Spaulding proudly received its CARF recertification for the next three years. This certification ensures that we are providing our community and those we serve with safe and effective child and youth services that meet only the highest performance standards.



Rebecca MacLennan Joined the Leadership Team as CFO

In March 2025, Rebecca MacLennan was named Chief Financial Officer, replacing Meaghan Emmons following her transition to Chief Executive Officer.

Rebecca joined Spaulding with over 30 years of leadership experience in various roles and industries, including financial management positions at Daniel Webster College, Bishop Guertin High School and the University System of New Hampshire.

In her role at Spaulding, she is responsible for our financial stewardship, including budgeting, analysis, strategic planning, risk management and long-range planning.



"Limitless Learning Podcast" Launched

Spaulding's first-ever podcast, recorded on our campus and created and hosted by two members of our leadership team, Garrett Lavalley and Charley Suter, launched in November 2024. Students and staff collaborate on the "Limitless Learning Podcast" to deliver informative content that allows us to better connect with and inform listeners in our local communities and beyond. You can check out our latest episodes on Spotify, Amazon Music and iHeartRadio.



Choose Love Masterclass Completion

Spaulding hosted a series of four Choose Love Masterclasses over the past year. Each Masterclass focused on a different component of the Choose Love Equation: Courage, Gratitude, Forgiveness and Compassion.



These classes were the first in the nation and ensured that our educators are properly trained to teach the Choose Love curriculum. Choose Love permeates all aspects of Spaulding's culture and encourages our students to respond to life's difficulties with love.

Campus Highlights



Choose Love Luau

Students came together on the quad to celebrate the Choose Love mission and create summertime memories at the Choose Love Luau. Activities included temporary tattoos, a decorate-your-own bucket hat station, lawn games and a visit from the Kona Ice snow cone truck. The event was a fun way to celebrate summer, as well as a reminder of the importance of infusing Choose Love into our daily lives.



Third Annual Student Prom

Our annual prom has become one of the most anticipated events on Spaulding's campus. In 2025, students chose a Rock and Roll theme for the event, with rock-inspired decor, menu and music highlighting a fabulous night of fun. Students looked their best outfitted in classic prom attire, makeup and hair thanks to our community's generous donations of time, skills and prom accessories.



Annual Staff Appreciation Day

Each year, we take a day to celebrate those who make all the memories, milestones and magic on campus possible. This group of over 300 dedicated individuals works tirelessly to ensure that anything is possible for those in our care. On this day, our community comes together, joined by family and friends, to shower staff members in appreciation and fun. Our 2025 event included catered lunch and dessert, raffles and giveaways as we took a moment to relax away from our day-to-day activities.



Annual Field Day

Our annual Field Day is a beloved summer tradition, a day when the sun shines and student smiles light up the quad. A favorite for both students and staff, it brings the entire community together to create lasting memories and celebrate the spirit of unity on campus. From games and bounce houses to a Slip 'N Slide and other action-packed activities, students shared excitement and joy while connecting with peers beyond their own cottages and classrooms.

THANK YOU TO

Our Generous Donors

Thank you to the many individuals who share their time and talents throughout the year in support of our children and programs. We are deeply grateful for your generosity and are honored to recognize your support. The following acknowledgments reflect contributions made between July 1, 2024, and June 30, 2025. We thank every Spaulding benefactor, including those who chose to give anonymously through Facebook, our website and other online platforms. *If you notice an omission or error, please contact our development office at 603-286-8901 ext. 107 or donate@spauldingservices.com so we can promptly correct it. Spaulding Academy & Family Services is a 501(c)(3) organization, and charitable donations are tax-deductible to the extent allowed by law.*

Daniel Webster Legacy Society

We are pleased to recognize the following individuals who have included Spaulding in their bequests and/or estate plans. Legacy membership is open to all who want to ensure a promising future for deserving children, youth and their families.

Members:

Anonymous
 Victoria F. Blodgett
 William A. Bradley, M.D. and Gail S. Bradley
 Susan S. Calegari
 Joseph E. "Jef" Fellows
 Steven I. Lord
 Scott D. McGuffin, Esq.
 Barbara Ryan
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 Peter C. White
 Brinton W. Woodward, Jr.

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Spaulding Sunshine Society

We are pleased to recognize the following benefactors for their generous gifts to the Annual Fund of \$1,000 or more per year for five consecutive years, including the current fiscal year.

Mr. and Mrs. Douglas P. Benjamin
 Bea and Woolsey Conover
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Mike and Tracy Ventura
 Scott F. Warner
 Patricia Weeks
 Peter C. White Family
 Jack and Marci Williams Endowment for Wednesday's Child

*Society Founders

Giving

We are incredibly grateful to the individuals, businesses, civic organizations, faith groups and foundations for their gifts and grants that truly enrich the lives of our children, youth and their families. We couldn't do it without you!



Gold Leaders

\$10,000+

George A. Carr Trust
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Jack and Marci Williams Endowment for Wednesday's Child
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Mary Morley

Rogers Family Trust Fund
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Peter C. White Family
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Anne K. Zopfi

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Pamela and William Seed
Carol Snow-Asher
Brenda Spencer
Elizabeth A. Taylor
Sherm and Pat White

Memorial Gifts

In Memory of Roland Benoit:

Ron and Christy Benoit

In Memory of Pat J. Clark:

Elizabeth and Stephen Bedard
Bryant & Lawrence True Value
Susan S. Calegari
Jim and Bev Clements
Eliza H. Conde
Katherine B. Gordon
Harry, Pat & Kelly Hanelt
David & Carolyn Hurst
Joe & Grace LaPlante
Cecile Robert and Denise Zajac

In Memory of Charlotte Courtois:

Roan Family Funeral Home

In Memory of Jeffrey M. Donahue:

Jane Donahue

In Memory of Victoria Gutbier:

Susan and Robert Parker

In Memory of Dawn Hinxman:

Lys Miller-Drake

In Memory of Charles and Peggy James:

Jonathan D. James

In Memory of Robert A. Krueger:

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In Memory of Joseph Reppucci:

Ann Dillaway

In Memory of Shirley Strauch:

Walter Strauch

In Memory of Gilbert Taylor:

Elizabeth A. Taylor

Tribute Gifts

Jen Benjamin honored by:

Boothby Therapy Services, LLC

Victoria F. Blodgett honored by:

Scott D. McGuffin, Esq. and

Linda S. Haines, M.Ed.

Madeline Eigenbrod honored by:

Donna Pearsons

Todd and Margaret Emmons

honored by:

Kirsten Karpawich

Garrett Lavallee honored by:

Billy and Debbie Curran

Courtney Leighton honored by:

Lynn and Brad Leighton

Kenny Reid honored by:

Sharon Rohlfs

Nan and Dick Smart honored by:

Mr. and Mrs. Rodney N. Dyer

Jonathan White honored by:

David and Susan White

Shem and Pat White

In-Kind Gifts and Services

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Mary Caveney
New Hampshire Division of Motor Vehicles
Patricia Gilbert
Penumbra
Sheila McGowan
Smitty's Cinema Pub
The Downtown Gym & Training Center
The Elliot Perry Foundation
Thomas Manning

2024-2025

Spaulding Team Presents at the International Conference for Special Educators

Spaulding was honored to be invited to join more than 4,000 special educators from around the world at the Council for Exceptional Children (CEC) 2025 convention in Baltimore in March 2025. Principal and Director of Special Education, Garrett Lavallee, and Lead Behavioral Analyst, Tom Benjamin, presented "Spaulding Academy Choosing Love: Addressing Complex Special Education Students through the SEL Lens" at a standing-room-only breakout session.

"It was a competitive process to be selected as a speaker, so we were honored to just be able to present. To fill the room and have people watching from the hallway was incredible," Garrett said.

As a leader in New Hampshire and the nation's special education space, our team was grateful for the opportunity to give back and connect with the special education community, sharing the importance of humanizing education and taking a person-centered approach to support both staff and students. Research has shown that the staff's Social Emotional Learning (SEL) is a key indicator of student success. Garrett and Tom reinforced this research with data from Spaulding showing reductions in restraints and an increase in academic performance as a direct result of embracing Choose Love and creating a safe, loving, nurturing environment for all on campus. For many audience members, Garrett and Tom's presentation was the first time they had heard of the Choose Love Movement, and they were eager to learn more.

Spaulding staff members Bridget Desjardins, Stephanie Capen, Gina Wheeler, Charles Suter and Tammy Champine joined Garrett and Tom at the conference and were on hand to answer questions after the presentation. "As principal, I am surrounded by brilliant people who have so much to share. It was powerful to have a teacher from our team answer questions from teachers in the audience and our School Social Worker share tips with others in a similar position," commented Garrett.

After the presentation, conference participants frequently stopped the Spaulding team to ask questions, and two exhibitors said that attendees had told them that the presentation was their favorite offered at the three-day conference. School districts continued to reach out after the conference to learn more about the Choose Love curriculum and connect with the Choose Love program.

Garrett, Tom and the Spaulding team are justifiably proud of their presentation at the CEC Convention. Garrett still marvels at the experience, saying, "It was pretty incredible to represent our little school on a hill in New Hampshire and share the magic that's happening on our campus in front of a worldwide audience."



Spaulding serves children and youth:

24 hours a day	7 days a week	365 days a year	90 communities around New England
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Quick Facts

Spaulding is a 501(c)(3)

organization managed by a president/CEO and executive leadership team with governance provided by a board of directors.

Our legacy began in 1871

as the New Hampshire Orphans Home and School for Industry, which later was renamed as the Daniel Webster Home. In 1958, this organization merged with the Golden Rule Farm (Est. 1914) to become Spaulding Youth Center. To best represent the evolution of available programs and services, the organization became Spaulding Academy & Family Services in 2020.

Our funding primarily comes from

referring New Hampshire school districts; Bureau of Children's Behavioral Health (BCBH); Division for Children, Youth and Families (DCYF); Department of Education (DOE); State of New Hampshire Medicaid and counterpart agencies from other states.

The Spaulding Youth Center Foundation Endowment

was founded in 1986 to raise funds to support the programs, values and goals of Spaulding Academy & Family Services, its sole beneficiary.

Private donations and grants from individuals, foundations and community organizations

help fund activities, projects and programs that directly benefit the children in our care but are not covered by public funding.

Services & Programs

- Spaulding Academy, providing special education for grades K-12
- Experiential Challenge Outdoors (EChO), providing adaptive adventure-based learning
- Clinical and Behavioral Services, supporting our therapeutically-intensive programs
- Community-Based Program, supporting foster and adoptive families
- Music and Arts Program, including visiting artists and special events
- Residential Program, providing a safe and nurturing home away from home
- Food Services, offering diverse options, special needs diets and a registered dietician

Certification & Licensing

- First Choose Love Certified Campus
- Child Care Program License from State of New Hampshire per RSA 170-E
- Special Education Accreditation from New Hampshire Department of Education
- Child Placing Agency License from New Hampshire Department of Health and Human Services
- Certification for Payment from New Hampshire Division for Children, Youth and Families and Bureau of Children's Behavioral Health
- Accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF)



Revenues, Expenses & Roll Call

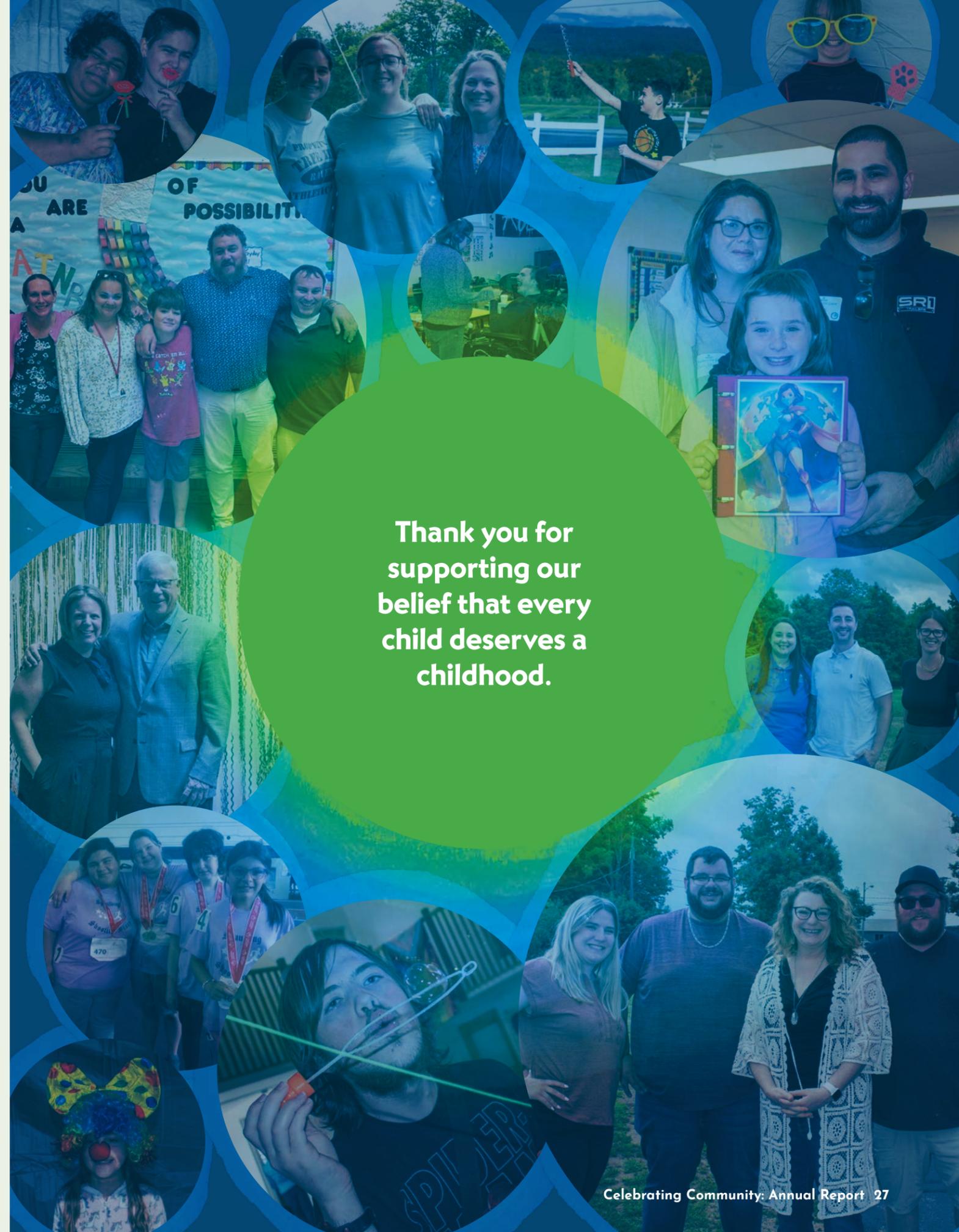
REVENUE		EXPENSES	
Residential	\$18,563,049.94	Personnel	\$24,724,103
Academic	\$9,757,439.46	Operating	\$2,173,074
Community-Based	\$787,315.77	Depreciation	\$1,167,450
Other	\$449,543.00	Program	\$1,166,359
Gifts	\$263,590.17	Occupancy	\$788,147
Total Revenue	\$29,820,938.34	Total Expense	\$30,019,133
NET: (\$198,195)			

STUDENTS & FAMILIES	FY 2025	NUMBER OF EMPLOYEES	FY 2025
Avg. Residential	45	Academic	97
Avg. Academic	60	Health Services	24
Avg. Community-Based	18	Residential Program	108
Students Served	130	Executive & Administrative Staff	20
Family Members Served	325	Clinical, Behavioral Health & Case Managers	33
		Community-Based Programs & ISO	16
		Facilities, House Keeping & Food Services	34
TOTAL FULL TIME EMPLOYEES: 332			

Spaulding is a major area employer and regional economic engine with:

300+
staff

\$32M
in annual budget



Thank you for supporting our belief that every child deserves a childhood.



SPAULDING
ACADEMY & FAMILY SERVICES

This report is published to present information about Spaulding Academy & Family Services.

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REACH OUT

Visit our website:
SpauldingServices.org

Send us an email:
Info@SpauldingServices.org

Give us a call:
603-286-8901

Tour our campus:
72 Spaulding Road, Northfield, NH 03276-4608

